Junior Dream Team Selection Camp Process and Criteria

The Junior Dream Team (JDT) is made up of a number of select male and female archers of varying ages and abilities. At the end of each calendar year, a varying number of open positions become available for new qualified archers to fill. A Junior Dream Team Selection Camp will be held each year after the outdoor competition season(typically in November or December) to select primary and alternate archers to become members of the JDT. Alternates are used when additional openings become available beyond the initial selection process throughout the next calendar year. The following information describes the process that is used to select potential members and should be used to aid archers, parents, and coaches as they consider applying for JDT membership.

The minimum criteria that **must be met** in order to apply to attend the selection camp. The selection camp procedures describe the process that is used to select archers for immediate membership to the JDT or as alternates.

Minimum Criteria

Any archer applying to the JDT selection camp must meet the following criteria:

1. Be a minimum of 12 years of age at the time of the selection camp and a current member of USA Archery.
2. Be willing to use the National Training System (NTS) shooting technique.
3. Fill out the JDT New Membership Application form.
4. Read the JDT Determination and Commitment Memo and sign (archer and his or her parent or legal guardian).
5. Have shot a minimum qualifying score (MQS) during the calendar year. These scores must be obtained at a registered Star FITA event. Proof of obtaining the score must accompany the application for membership. This proof can be in the form of a link to a website of published scores, a copy of the published results, or a copy of a signed score card.

MINIMUM QUALIFYING SCORE				
DISTANCE (Meters)				
	FITA		72 Arrow Max Distance	
	MALE	FEMALE	MALE	FEMALE
Cub (13-14)	50, 40, 30, 20	50, 40, 30, 20	50	50
Cadet (15-17)	70, 60, 50, 30	60, 50, 40, 30	70	60
Junior (18-20)	90, 70, 50, 30	70, 60, 50, 30	70	70

SCORE				
	FITA		72 Arrow at Max Distance	
	MALE	FEMALE	MALE	FEMALE
Cub	1225	1210	605	600
Cadet	1150	1110	560	550
Junior	1225	1215	600	580

6. Send forms to the High Performance Team (National Head Coach, Assistant Head Coach, and National Team Manager) as shown on application form.

After all applications have been reviewed by the High Performance Team(National Head Coach, Assistant Head Coach, and National Team Manager), a final selection will be made for invitations to the Selection Camp. The total number of applicants accepted to the selection camp will be based on space availability at the Olympic Training Center. Applicants will typically stay on site. However, if the number of applicants exceeds the number of available beds, the option of staying offsite and being brought to training each day may be available. In such case, applicants will have to stay with a parent or guardian off site.

Selection Camp Procedures

This section describes the process that is used to evaluate each archer during the selection camp. The evaluations use both Quantitative and Qualitative data and criteria (See Attachment 1). Quantitative data are things that can be measured, like competition scores, physical fitness and grades in school. Qualitative data are things that the coaching staff observes during the week

such as attitude, team interaction, work ethic and coachability. All attempts will be made to have the final criteria provided to each candidate prior to attending the camp. If circumstances require a change during the camp, the change will be discussed during the first day orientation meeting or as soon as possible during the week. No criteria will be changed that could result in an unfair advantage for one or more archers over another.

Tentative Schedule

The camp will typically consist of the following activities:

- Orientation meeting on arrival day. At this meeting, the selection criteria will be discussed.
- ½ day of open shooting. The archers may be broken into groups at this time and each coach will spend approximately 1 hour per group to observe and take notes.
- Full FITA or 72-arrow round. Coaches involved in the selection process will observe all archers and will make assessments based on the selection criteria.
- Physical fitness test. Depending upon the location of the camp, a BEEP Test may be included. The BEEP test is a timed shuttle type running event that tests the archer's aerobic fitness.
- 2 days of active coaching where each coach will spend approximately 90 minutes working with each group (coaches will rotate from group to group until the day's activities are completed). During this time, the NTS is being taught.
- Possible second round of shooting for score at the end of the camp.
- One-on-one interview with the National Head Coach.
- Coaches meeting to discuss evaluations.

Once the evaluations are compiled (A spreadsheet is used to document and calculate numerical scores based upon the selection criteria), each coach will rank the archers according to the information he or she has gathered during the camp. The coaching staff and the National Head Coach (NHC) will review and discuss the individual results and a single ranking will be developed. From that ranking the coaching staff will make a recommendation to the NHC for immediate additions and alternates. The final selection is not based solely on the final tabulated score or ranking, but it also depends upon the type of open slot (male or female) that is available. It may be necessary to assign a slot to a person that is ranked lower than another archer simply because the slot is for a female only or a male only. As an example, assume the number of slots

is 2 male and 2 female. The following shows the hypothetical results of the evaluation and the final selection for membership on the team.

Archer No.	Final Evaluation Rank Prior to Selection and Sex of Archer (Male of Female)	Final Selection
1	M	1
2	M	2
3	M	4
4	F	5
5	F	3-Alternate
6	M	6-Alternate

An exception to the above would be the overall impression of the coaching staff and the NHC. If the top 3 male archers, in the above example, were demonstrably better overall than the next 3 archers, the selection recommendation would be 1, 2, 3, 5 along with justification for the change.

ATTACHMENT 1

Junior Dream Team Point-Based Selection Criteria

New members to the Junior Dream Team (JDT) are selected using a variety of criteria. In addition to this, an archer's potential for advancement and improvement is also weighed in the selection process.

The selection process is based in part on the points system outlined below:

Item	Point Value
Competition Experience	
International Level Tournaments	10 points each
National Level Tournaments	3 points each
State level tournaments	2 points each
Local Level Tournaments	1 points each
(Maximum of 20 points)	
Camp FITA Score	
1250+	20 points
1200-1249	15 points
1150-1199	10 points
1100-1149	5 points
1050-1099	2 points
<1050	0 points
(Maximum of 20 points)	
Physical Fitness	
Beep Test Results (Cardio/Endurance)	1 point for each full level reached
Push-ups in 2 minutes	1/10 of a point for each push-up
Sit-ups in 2 minutes	1/10 of a point for each sit-up
(Maximum of 20 points)	

Jr. USAT Rank

Archer will receive 10 points for a 1st place Jr. USAT Rank decreasing 1 point per place to 1 point for a 10th place JR. USAT rank. No points will be awarded for Jr. USAT rank below 10th.

(Maximum of 10 points)

Coach's Evaluation

Teamwork	1-5 points
Progress at Camp	1-5 points
Motivation	1-5 points
Work Ethic	1-5 points
Grasp of National Training System	1-5 points
Potential	1-5 points
Maintain Positive Attitude	1-5 points
(Maximum of 35 points)	

JDT Camp Experience

If you have attended one or more camps	5 points (one time award)

There is a possibility of earning 110 points.